

2021-2022 Internships  
 Include Positions Involved with:

- Archaeology Education
- Women's History Museum
- Latino Heritage Project
- LGBTQ+ Collections
- Archives Research
- Social Media
- Photography Collections
- NAGPRA and Tribal Consultation
- Philanthropy and Fundraising
- Military Collections
- And More!

**1011  
 volunteers**

**43,128.25  
 total hours**

**Equal to  
 20.74 FTE's**

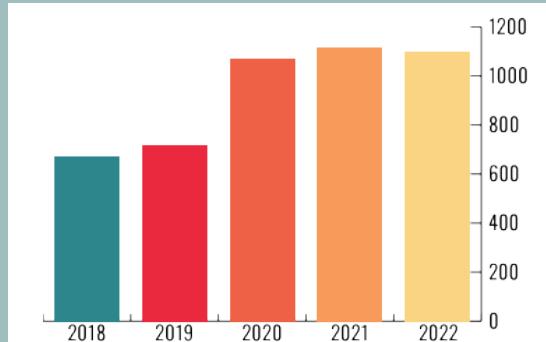
**Valued at  
 \$1,355,870.39**

## History Colorado Volunteers



## 2021-2022 Volunteer Demographics

Pictured: Family  
 Volunteer Day



Volunteer numbers have risen in the past 5 years

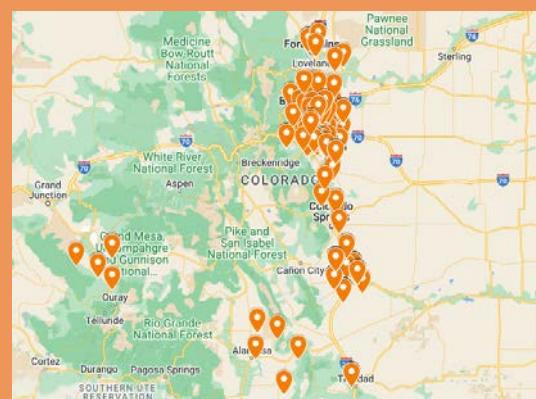
## Colorado Statewide

(via USAFacts)



compared to:

Pictured: 2022  
 Volunteer  
 Orientation



Our volunteers are represented across 1/3 of Colorado.  
 Including volunteers in 19 other states!

At History Colorado our volunteers are crucial to our operations. Volunteers bring valuable knowledge and skills to our organization which bring Colorado's history to life. Here is a snapshot of their contributions and experiences during FY 2021-2022.

# EQUITY & ENGAGEMENT

## 1

It's important to be flexible - if we can't then we will lose potential participation from volunteers across the state, country, and globe.



Virtual and hybrid internship meetings are available for interns like high school student Juanita.

"I gained experience in multiple disciplines and was able to work professionally in creative and educational work."

Arrupe students Yarali, Adely, Isabel, and Rich during their 2021/22 School Year Internship Orientation.

"Working at History Colorado was the best internship experience I've had, and you taught me so many practical skills that will help in my career that I feel I wouldn't have gotten anywhere else."



**History Colorado**  
We Are Colorado. Somos Colorado.

Volunteer data collected from History Colorado's Department of Equity & Engagement FY2022

Data story by Lucy Snow

at



History Colorado

The volunteer program is a part of History Colorado's Equity and Engagement department, which collaborates with HC's workforce and community groups to create a more inclusive narrative of Colorado history. The 3 following best practices enable the department to facilitate meaningful volunteer experiences such as internships.

## 2

Let go of formality and adapt the onboarding model for the needs of the communities we are hoping to collaborate with.



"I got to better myself in interacting and talking to people and members of multiple communities, I also listened to a lot of interesting and amazing stories that gave a lot of good advice and life lessons."

Volunteer engagement IS community engagement. The voices of our volunteers represent the communities they come from and with that in mind the department needs to be present in those communities.

## 3

Nicholas Aloia, Latino Heritage Project Internship, learning about processes in the Collection Registration area.

