

Texas Historical Commission Job Vacancy Notice

Position Title:	Educator/Interpreter
Classification Title:	Program Specialist II
Job Posting Number:	23-1600-55
Salary:	\$3,400.00-\$3,712.80/Monthly
Salary Group/Class#:	B18/1571
FLSA:	Exempt
Opening Date:	03/21/2023
Closing Date:	Until filled
Duration:	Regular, Full-time
Hours/Week:	40
Work Location Address:	San Felipe de Austin State Historic Site, 220 2nd Street, San Felipe, TX 77473

JOB OBJECTIVE: Under the supervision of the Site Manager, this position performs moderately complex intellectual growth services and basic technical assistance work for the San Felipe de Austin State Historic Site of the Texas Historical Commission (THC). Work involves planning, developing, and implementing a full range of interpretive, educational, and outreach programs and events intended to promote the site's history, increase visitation, and encourage stakeholder participation. Work under general supervision, with limited latitude for the use of initiative and independent judgment.

ESSENTIAL DUTIES:

1. Provide or arrange for weekly programs, occasional events, webinars, school programs, and on-demand tours; some program delivery involves costumed, living history techniques and hands-on, active-learning elements like historic demonstrations.
2. Historic site includes an outdoor exhibit with representative structures; some programs are hosted exclusively outdoors in non-climatized spaces.
3. Help expand successful foodways, music, lifeways, and other in-progress education initiatives.
4. As part of the site's interpretive team, improve and expand existing programs, events, and exhibits as required - both online and/or at the site.
5. Research, develop, and deliver new interpretive programs.
6. Perform research related to the site's collections, exhibits, and cultural/natural resources as needed.
7. Monitor and review programs for policy compliance and adherence to site goals.
8. Assist with guest services including cash handling, museum retail sales, phone calls, and visitor interactions.
9. Conduct outreach programs both on and off site for diverse audiences.
10. Speak to public and private groups to promote interest in the site.
11. Write articles for newspapers, newsletters and publications, print or electronic, for all audiences.
12. Assist in site marketing efforts by creating advertisements, print materials, and website/social media posts to promote programs and special events.
13. Coordinate program and intern volunteer recruitment, training, supervision, recognition, and scheduling.
14. Prepare reports and maintain records.
15. Assist with maintenance and housekeeping, as needed.
16. May train others.
17. Adhere to established work schedule with regular attendance.

18. Follow all THC safety guidelines/procedures and ethics requirements.

NON-ESSENTIAL DUTIES:

19. Perform other duties as assigned.

QUALIFICATIONS/REQUIREMENTS (The application must specifically state how each of the following qualifications are met):

- Graduation from an accredited four-year college or university with a degree in history, public history, museum studies or closely related field;
- Minimum one year work experience in at least two of the following areas: (1) cultural resource interpretation at a historic site, museum, or similar facility; (2) researching, developing, and implementing public interpretive programs or events; (3) researching and writing for publication in a related field listed above;
- Valid driver's license, acceptable driving record, and ability to drive a state vehicle; and
- Required to travel up to 15% of the work period.

PREFER:

- Master's degree in history, public history, museum studies or closely related field;
- Certification from the National Association for Interpretation; and/or
- Bilingual (reading, writing, and speaking Spanish).

KNOWLEDGE, SKILLS AND ABILITIES:

- Knowledge of American and Texas history;
- Knowledge of state, local, and regional history;
- Knowledge of current methods and strategies of interpretation;
- Knowledge of fundamentals of cultural resource management;
- Effective verbal and written communication, human relations and organizational skills;
- Effective critical thinking skills;
- Effectively use social media, webinar platforms, and other electronic media as interpretive tools;
- Skills in performing and teaching a wide variety of historic skills;
- Skill in conducting and documenting historical research;
- Skill in public speaking, planned or extemporaneous, in front of diverse audiences;
- Skill in providing customer service excellence to both internal and external customers;
- Skill in operating a personal computer with word processing, database and spreadsheet software;
- Ability to conduct multiple programs in a day's time, with long periods of standing and walking;
- Ability to analyze problems, evaluate alternatives, and recommend effective solutions;
- Ability to process information in a logical manner and to assess validity;
- Ability to work in a setting requiring self-motivation/collaboration to work effectively with diverse groups of people;
- Ability to work effectively under pressure and meet strict deadlines while maintaining extreme attention to detail;
- Ability to multi-task in a fast-paced environment;
- Ability to adapt successfully and quickly to change and deliver quality results in a timely manner;
- Ability to plan, organize and work independently, as well as within a team environment;
- Ability to exercise sound judgment and discretion; and
- Ability to maintain the highest level of confidentiality.

REGISTRATION, CERTIFICATION, OR LICENSURE:

Must have or obtain a valid Driver's License and Defensive Driving Course to be able to operate state vehicles.

ENVIRONMENT/PHYSICAL CONDITIONS: The workplace setting is a historic site, in an office and in outdoor settings where there is exposure to extreme temperatures, weather, dust, insects and pollution. This employee typically works irregular hours other than 8:00 a.m. to 5:00 p.m., with days off other than Saturdays, Sundays or holidays. Required to respond to emergency situations. Job involves walking; standing; pulling and pushing; kneeling, stooping and bending; performing tasks requiring fine motor skills and coordination; and safely lifting and carrying items weighing up to 30 pounds. Must be able work extended periods both in outdoor, non-climatized spaces as well as at a computer. Occasional travel with an overnight stay.

REMARKS (Application procedures, Special requirements): State of Texas application must be submitted through the [CAPPS website](#). Only applicants interviewed will be notified of their selection or non-selection. Resumes will NOT be accepted in place of a completed application.

The Texas Historical Commission is an equal opportunity employer and does not discriminate on the basis of race, color, religion, sex, national origin, genetic information, age or disability in recruitment, selection, appointment, training, promotion, retention or any other personnel action or deny any benefits or participation in programs or activities which it sponsors.

Section 651.005 of the Government Code requires males, ages 18 through 25, to provide proof of their Selective Service registration or of their exemption from the requirement as a condition of state employment.

As part of the employment process, THC will conduct a driving and criminal background check. Unsatisfactory information relevant to the position may disqualify the applicant from employment.

Disability access for testing and interview accommodations can be provided upon reasonable notice by contacting Human Resources at 512-305-6729.

THC participates in E-Verify and will provide the Social Security Administration and, if necessary, the Department of Homeland Security with information from each new employee's Form I-9 to confirm work authorization.

Additional Military Crosswalk information can be accessed at:

https://hr.sao.texas.gov/Compensation/MilitaryCrosswalk/MOSC_ProgramManagement.pdf

Veterans: Go to www.texasskillstowork.com for assistance with translating your military work experience and training courses into civilian job terms, qualifications/requirements and skill sets.

For New Hires/Rehires: Health insurance is available the 1st of the following month after a 60-day waiting period.

AN EQUAL OPPORTUNITY

AFFIRMATIVE ACTION EMPLOYER