

## Texas Historical Commission Job Vacancy Notice

<b>Position Title:</b>	Educator/Interpreter
<b>Classification Title:</b>	Program Specialist II
<b>Job Posting Number:</b>	23-2100-28
<b>Salary:</b>	\$3,400.00-\$3,712.80/Monthly
<b>Salary Group/Class#:</b>	B18/1571
<b>FLSA:</b>	Exempt
<b>Opening Date:</b>	01/06/2023
<b>Closing Date:</b>	Until filled
<b>Duration:</b>	Regular, Full-time
<b>Hours/Week:</b>	40
<b>Work Location Address:</b>	French Legation State Historic Site, 802 San Marcos Street, Austin, Texas 78702

**JOB OBJECTIVE:** Under the supervision of the Site Manager, this position performs moderately complex consultative services and technical assistance work for the French Legation State Historic Site of the Texas Historical Commission (THC). Work involves planning, developing, and implementing a full range of interpretive, educational, and outreach programs and events based on the interpretive master plan intended to promote the site's history, increase site awareness and visitation, and encourage collaborative partnerships and stakeholder participation. Work under general supervision, with limited latitude for the use of initiative and independent judgment.

### **ESSENTIAL DUTIES:**

1. Implement educational and interpretive programs on site and online.
2. Improve and modify existing programs, events, and exhibits as required.
3. Perform research related to the site's collections, exhibits, and cultural/natural resources as needed.
4. Research, develop and deliver new interpretive programs.
5. Support the maintenance of partnerships with community organizations to produce and facilitate collaborative programs and outreach strategies.
6. Conduct an ongoing program of visitor and stakeholder experience feedback, provide analysis in consultation with the site manager and incorporate into the improvement of site programs, visitor experience, outreach, and collaborative programs.
7. Monitor and review programs for policy compliance and adherence to site goals.
8. Prepare reports and maintain records, particularly in regard to site programming.
9. Write articles for newspapers, newsletters and publications, print or electronic, for all audiences.
10. Speak to public and private groups to promote interest in the site and museum.
11. Use social media and new media as interpretive tools.
12. Assist in site marketing efforts by creating advertisements, print materials, and website/social media posts to promote programs and special events.
13. Assist with daily operations including but not limited to business operations in the visitor center, tours, site security, facility rentals, and the set-up and cleanup for programs and events.
14. Develop a deep understanding of the site's history, architecture, exhibits and area attractions and engage visitors and outreach audiences intelligently and succinctly.
15. Assist with light maintenance and housekeeping, as needed.
16. Support the opening and closing of the site's facilities as required.

17. May train others.
18. Adhere to established work schedule with regular attendance.
19. Follow all THC safety guidelines/procedures and ethics requirements.

**NON-ESSENTIAL DUTIES:**

20. Perform other duties as assigned.

**QUALIFICATIONS/REQUIREMENTS (The application must specifically state how each of the following qualifications are met):**

- Graduation from an accredited four-year college or university with a degree in education, history, public history, museum studies or closely related field;
- Minimum two years' work experience in at least one of the following areas: (1) cultural resource interpretation at a historic site, museum, or similar facility; (2) researching, developing, and implementing public interpretive programs or events;
- Valid driver's license, acceptable driving record and ability to drive a state vehicle; and
- Required to travel up to 5% of the work period.

**PREFER:**

- Master's degree in history, public history, museum studies or closely related field.

**KNOWLEDGE, SKILLS AND ABILITIES:**

- Knowledge of American and Texas history;
- Knowledge of State and local regional history;
- Knowledge of current methods and strategies of interpretation;
- Knowledge of fundamentals of cultural resource management;
- Knowledge of Texas Essential Knowledge and Skills (TEKS) curriculum standards;
- Effective verbal and written communication, human relations and organizational skills;
- Effective critical thinking skills;
- Skill in conducting and documenting historical research;
- Skill in public speaking, planned or extemporaneous, in front of diverse audiences;
- Skill in the use of hand and power tools and equipment operation and maintenance;
- Skill in providing customer service excellence to both internal and external customers;
- Skill in operating a personal computer with word processing, database and spreadsheet software;
- Skill in using social media, video conferencing, and webinar software platforms;
- Ability to conduct multiple programs in a day's time, with long periods of standing and walking;
- Ability to analyze problems, evaluate alternatives and recommend effective solutions;
- Ability to process information in a logical manner and to assess validity;
- Ability to work in a setting requiring self-motivation/cooperative decision-making and to work effectively with diverse groups of people;
- Ability to work effectively under pressure and meet strict deadlines while maintaining extreme attention to detail;
- Ability to multi-task in a fast-paced environment;
- Ability to adapt successfully and quickly to change and deliver quality results in a timely manner;
- Ability to plan, organize and work independently, as well as within a team environment;
- Ability to exercise sound judgment and discretion; and
- Ability to maintain the highest level of confidentiality.

**REGISTRATION, CERTIFICATION, OR LICENSURE:**

Must have or obtain a valid Driver's License and Defensive Driving Course to be able to operate state vehicles.

**ENVIRONMENT/PHYSICAL CONDITIONS:** The workplace setting is a historic site, in an office and in outdoor settings where there is exposure to high temperatures, weather, dust, insects and pollution. This employee typically works irregular hours other than 8:00 a.m. to 5:00 p.m., with days off other than Saturdays, Sundays or holidays. Required to respond to emergency situations. This position may involve walking; standing; pulling and pushing; kneeling, stooping and bending; performing tasks requiring fine motor skills and coordination; and safely lifting and carrying items weighing up to 30 pounds and climbing two steep flights of stairs on a regular basis. Must be able work extended periods at a computer. Occasional travel with an overnight stay.

**REMARKS (Application procedures, Special requirements):** State of Texas application must be submitted through the [CAPPS website](#). Only applicants interviewed will be notified of their selection or non-selection. Resumes will NOT be accepted in place of a completed application.

The Texas Historical Commission is an equal opportunity employer and does not discriminate on the basis of race, color, religion, sex, national origin, genetic information, age or disability in recruitment, selection, appointment, training, promotion, retention or any other personnel action or deny any benefits or participation in programs or activities which it sponsors.

Section 651.005 of the Government Code requires males, ages 18 through 25, to provide proof of their Selective Service registration or of their exemption from the requirement as a condition of state employment.

As part of the employment process, THC will conduct a driving and criminal background check. Unsatisfactory information relevant to the position may disqualify the applicant from employment.

Disability access for testing and interview accommodations can be provided upon reasonable notice by contacting Human Resources at 512-305-6729.

THC participates in E-Verify and will provide the Social Security Administration and, if necessary, the Department of Homeland Security with information from each new employee's Form I-9 to confirm work authorization.

**Additional Military Crosswalk information can be accessed at:**

[https://hr.sao.texas.gov/Compensation/MilitaryCrosswalk/MOSC\\_ProgramManagement.pdf](https://hr.sao.texas.gov/Compensation/MilitaryCrosswalk/MOSC_ProgramManagement.pdf)

**Veterans:** Go to [www.texasskillstowork.com](http://www.texasskillstowork.com) for assistance with translating your military work experience and training courses into civilian job terms, qualifications/requirements and skill sets.

**For New Hires/Rehires:** Health insurance is available the 1st of the following month after a 60-day waiting period.

**AN EQUAL OPPORTUNITY**

**AFFIRMATIVE ACTION EMPLOYER**