

# Texas Historical Commission Job Vacancy Notice

<b>Position Title:</b>	Helpdesk Specialist
<b>Classification Title:</b>	Information Technology Support Specialist III
<b>Job Posting Number:</b>	24-29
<b>Salary:</b>	\$4,500.00-\$5,100.00/Monthly
<b>Salary Group/Class#:</b>	B18/0230
<b>FLSA:</b>	Exempt
<b>Opening Date:</b>	11/08/2023
<b>Closing Date:</b>	Until filled
<b>Duration:</b>	Regular, Full-time
<b>Hours/Week:</b>	40 hours
<b>Work Location Address</b>	1701 Congress Ave., Austin, Texas 78701

**JOB OBJECTIVE:** Performs highly complex computer systems support work. Work involves providing customer support for agency information technology systems, assisting with the deployment of new systems, and providing technical support and assistance to Texas Historical Commission (THC) employees on computer hardware, software, and network operating systems issues. Work under limited supervision with extensive latitude for the use of initiative and independent judgment.

#### **ESSENTIAL DUTIES:**

1. Coordinate and oversee the setting up of equipment for employee use and performing or ensuring the installation of cables, operating systems, or appropriate software.
2. Respond to and log Helpdesk requests received.
3. Assemble, upgrade, and deploy personal computers, software, and other equipment.
4. Coordinate and perform system moves, adds, and changes for telecommunications and IT equipment.
5. Establish and ensure that appropriate security controls over software are maintained.
6. Provide user support in the use of available hardware, software, and utilities.
7. Maintain and repair personal computers (PCs), printers, networks, and other hardware.
8. Install and configure software, service packs, and upgrades.
9. Assist with hosting, configuring, monitoring, tuning, and troubleshooting workstations, network printers, and network applications or services.
10. Create and manage user and group accounts, distribution lists, and other email-related functions.
11. Assist with developing and maintaining automated routines to facilitate network and Helpdesk administration.
12. Maintain documentation and other records of system performance and operations related to Helpdesk support functions.
13. Adhere to an established work schedule with regular attendance.
14. Follow all THC safety guidelines/procedures and ethics requirements.

#### **NON-ESSENTIAL DUTIES:**

15. Perform other duties as assigned.

#### **QUALIFICATIONS/REQUIREMENTS (The application must specifically state how each of the following qualifications are met):**

- Graduation from an accredited four-year college or university (one year of relevant work experience related to the essential duties may substitute for one year of college);
- Minimum three years' recent work experience in a Help Desk environment to include working with Windows Operating Systems;
- Work experience setting up and installing software on computers;
- Work experience troubleshooting network connectivity problems from the desktop, laptop, and mobile devices;
- Valid driver's license, acceptable driving record, and ability to drive a state vehicle; and

- Required to travel up to 20% of the work period.

**PREFER:**

- Work experience installing and administering Windows 10 and 11;
- Work experience utilizing asset management systems and helpdesk ticketing software.

**KNOWLEDGE, SKILLS, AND ABILITIES:**

- Knowledge of PC operating systems;
- Effective verbal and written communication, human relations, and organizational skills;
- Skill in providing customer service excellence to both internal and external customers;
- Skill in operating a personal computer with word processing, database, and spreadsheet software;
- Ability to work in a setting requiring self-motivation/cooperative decision-making and to work effectively with diverse groups of people;
- Ability to work effectively under pressure and meet strict deadlines while maintaining extreme attention to detail;
- Ability to multi-task in a fast-paced environment;
- Ability to adapt successfully and quickly to change and deliver quality results in a timely manner;
- Ability to plan, organize, and work independently, as well as within a team environment;
- Ability to anticipate needs and risks;
- Ability to exercise sound judgment and discretion; and
- Ability to maintain the highest level of confidentiality.

**REGISTRATION, CERTIFICATION, OR LICENSURE:**

Must have or obtain a valid Driver's License and Defensive Driving Course to be able to operate state vehicles.

**ENVIRONMENT/PHYSICAL CONDITIONS:** Normal office work environment and may have exposure to dust and environmental allergens consistent with normal business activities and human contact. Mostly sedentary in nature but may involve walking, standing, pulling, and pushing; kneeling, stooping, and bending; performing tasks requiring fine motor skills and coordination; and safely lifting and carrying items weighing up to 50 pounds. Must be able to work extended periods at a computer, and may require working extended hours and some evenings, weekends, and overnight, as needed. Involves safely operating a state vehicle and, driving for long distances, and traveling by airplane.

**REMARKS (Application procedures, Special requirements):** State of Texas application must be submitted through the [CAPPS website](#). Only applicants interviewed will be notified of their selection or non-selection. Resumes will NOT be accepted in place of a completed application.

The Texas Historical Commission is an equal opportunity employer and does not discriminate on the basis of race, color, religion, sex (gender, sexual orientation, and pregnancy), national origin, disability, age, military status, genetic information, or protected activity in recruitment, selection, appointment, training, promotion, retention, or any other personnel action or deny any benefits or participation in programs or activities which it sponsors.

Section 651.005 of the Government Code requires males, ages 18 through 25, to provide proof of their Selective Service registration or of their exemption from the requirement as a condition of state employment.

As part of the employment process, THC will conduct a driving and criminal background check. Unsatisfactory information relevant to the position may disqualify the applicant from employment.

Disability access for testing and interview accommodations can be provided upon reasonable notice by contacting Human Resources at 512-305-6729.

THC participates in E-Verify and will provide the Social Security Administration and, if necessary, the Department of Homeland Security with information from each new employee's Form I-9 to confirm work authorization.

**Additional Military Crosswalk information can be accessed at:**

[https://hr.sao.texas.gov/Compensation/MilitaryCrosswalk/MOSC\\_InformationTechnology.pdf](https://hr.sao.texas.gov/Compensation/MilitaryCrosswalk/MOSC_InformationTechnology.pdf)

**Veterans:** Go to [www.texasskillstowork.com](http://www.texasskillstowork.com) for assistance translating your military work experience and training courses into civilian job terms, qualifications/requirements, and skill sets.

**For New Hires/Rehires:** Health insurance is available the 1st of the following month after a 60-day waiting period.

**AN EQUAL OPPORTUNITY**

**AFFIRMATIVE ACTION EMPLOYER**