

CHC Worst Case Scenario 7: CHC appointees believe that younger generations aren't interested in local history. What recommendations would you give to this group to improve their perspective and develop connections with the younger generations in the county?

**For our purposes, "younger" will be 18 years of age and under.*

Best CHC Outcome Scenario 7: To dispel misunderstandings and bad opinions in order to embrace opportunities for the CHC to educate younger audiences and encourage their participation in CHC activities.

1. Gather information — *What information do we need before taking action?*

- Why do these opinions exist within the CHC—was a specific interaction the catalyst? Have assumptions been made?
- Do you want to increase participation of younger audiences in CHC events or groom younger people to be CHC appointees in the future? Both?
- What events has the CHC developed for youth/young people over the last few years? Were the events successful? If so, what did that look like—high attendance, generated interest in CHC work, etc.
- What types of events/experiences in your county appear to draw younger audiences?
- Does the CHC consult with younger people when planning events in order to diversify the types of activities that might draw a younger audience?

2. Consider relationships — *What to keep in mind to maintain respectful relationships?*

- Appointees may have experienced disrespectful behavior that colors their attitude.
- There are many perceived differences amongst generations; we want to separate what we think from what has been documented/demonstrated.
- Are there personal obstacles for appointees that make this issue larger / more emotional than it should be?
- CHC must embrace the importance of involving younger people in CHC events / grooming future appointees.

3. Make a plan — *What actions should be taken to accomplish best case outcome?*

- Identify ways in which the CHC would benefit from having younger participants, whether as attendees to events, volunteers for CHC, or as appointees.
- Develop events that include activities specifically geared toward connecting appointees with younger audiences.
- Involve younger generations in volunteering for ongoing events
- Identify regular participants who might consider future CHC service.
- Partner with organizations/individuals in other disciplines that have had success involving younger people in their events.
- Partner with organizations associated with younger audiences to expand the CHCs understanding of these audiences and to increase CHC's identity among these younger audiences.
- Resolve to be more open to younger generations and value what they have to contribute in general and to the CHC. If necessary, add a diversity/inclusion clause into CHC bylaws that requires action to some degree.